



Minutes

February 19th, 2025

Board of Trustees: Andrea Cobb, President; Manny Santiago, Vice President; Priya Saxena, Trustee; Sara Irish, Trustee; Elizabeth Bowman, Trustee

MEETING LOCATION

Moore Branch, 215 S 56th St, Tacoma WA, 98408

CALL TO ORDER

Called to order by Vice President Santiago at 5:31 pm

Present: Manny Santiago, Sara Irish, Priya Saxena, Amita Lonial, Elizabeth Bowman

Absent: Andrea Cobb

Present Staff: JoLyn Reisdorf, Michelle Massero, Jared Eyer, Lesley Caldwell, Zac Matthews, Melissa Fitzgerald, Gabi Barragan, Angelo DeFazio, Kalie Johanson, Samie Iverson

Members of the Public: 2

LAND AND CULTURAL HISTORY ACKNOWLEDGEMENT

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

RESOLUTION 25005

1. Minutes of the January 15, 2025, Regular Meeting
2. Financial Report for January 2025
3. HR Report for January 2025
4. Library Services Report for January 2025

Motion by Bowman, Second by Irish. Approved.

PAYMENT OF BILLS

RESOLUTION 25006: Payment of Bills Per Vouchers – Authorization

The Board authorizes the payment of bills per voucher as presented, and further, the Board approves and ratifies the checks issued in January 2025 by the City of Tacoma for Tacoma Public Library claims as summarized and documented in materials submitted to the Board.

Motion by Irish. Second by Bowman. Approved.

RESOLUTION 25007: Ratify Recurring Monthly Expenditures – Approval

The Board approves and ratifies the January 2025 payments for the City of Tacoma services provided to Tacoma Public Library, as presented.

Motion by Irish, Second by Saxena. Approved.

PUBLIC COMMENTS

No public comment.

STAFF RECOGNITION – February Staff Anniversaries

DISCUSSION ITEMS – Strategic Plan refresh; Joint Session with City Council dates

Lonial: This is on our workplan for the year as our current strategic plan is expiring. Our mission, vision, and values are relevant and evergreen - so we would be revisiting our strategic goals and making sure that we are looking at the steps to meet them. Would like to have a strong draft completed by Fall of this year. Trustees agree that priorities need to align with City priorities and be committed to our community's values in the face of so much change nationally.

TPL will not hire a consultant since it isn't a new strategic plan. Metrics and measurables are in the annual workplans, not within the broader strategic plan.

City council study session: TPL presents to the body as a whole once a year, typically in spring. 90 minutes with a few presentations about the work we are doing. Lyndea will send out dates for consideration.

NEW BUSINESS

RESOLUTION 25008: Request that the Board amend the regular Board Meeting schedule for the months of April and August 2025.

Motion by Irish, Second by Saxena. Approved.

RESOLUTION 25009: Request that the Board approve the contract for American Custodial.

Motion by Irish, Second by Bowman. Approved.

RESOLUTION 25010: Request that the Board approve the contract amendment for BuildingWork, LLC.

Motion by Irish, Second by Saxena. Approved.

RESOLUTION 25011: Request that the Board acknowledges donations made by library patrons.

Bowman: Have we received anything from American Endowment before?

Eyer: It is an anonymous donation portal, so we have received donations from them before, but we do not know if it would be from the same person.

Motion by Saxena, Second by Irish. Approved.

DIRECTOR'S REPORT

Review of Library Snapshot. Introduction of new Deputy Director, Kendra Jones to the Board.

Budget constraints at the city remain. Trustees agree it is important for the City to hear from the Board if there are legal actions taking place regarding federal funding and our stance on it as a body. TPL hasn't engaged in modeling cuts yet.

Many TPL staff presenting at WLA – it is being hosted in Tacoma. Please let us know if you'd like to attend and we can help register.

TRUSTEES REPORT

Bowman: Foundation Event – they were able to turn it around and get it completed without very much time to plan! Huge thanks to staff for the success of the Main opening. Shared out videos and people around the country loved it. Signed up for the Extreme Reader Challenge after being playfully challenged – it's difficult and a good experience.

Irish: Both events were very well attended even with other events happening. Very happy to see the growth from when I started on the Board – I don't want to leave the board, this has been one of the best times for the Library. People were so happy and filled with joy, the moms couldn't get their kid to leave.

Saxena: Ran into Mayor Woodards who was writing an article for the American Mayors Association and it was all about the Library.

Santiago: Opening was very noisy, which is not typical of a library. It sent the right signal that this is the community's space. Ran into so many friends and it was a great event. Thank you to everyone who made it a wonderful opening. I also participated in the media tour, some articles were nicely in depth, and some were very short. It was very fun, and the space was so different from the last time I saw it.

CLOSED SESSION

Pursuant to RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

Motion to exit regular session and enter closed session for 15 minutes until 7:01pm.

Motion to exit closed session at 7:01.

ADJOURNMENT

Meeting adjourned at 7:02pm

The next regular Board meeting is Wednesday, March 19th, 2025, at 5:30 p.m. at the Main Branch, 1102 Tacoma Ave S, Tacoma, WA 98402.